ASHEVILLE CITY BOARD OF EDUCATION

Work and Closed Session Agenda
Administrative Offices - Board Room
85 Mountain Street, Asheville, North Carolina
Monday, December 2, 2024, 5:00 PM

Board of Education Members:
George Sieburg, Board Chair
Amy Ray, Vice-Chair
James C. Carter, Member
Liza Kelly, Member
Rebecca Strimer, Member
Sarah Thornburg, Member
Jesse Warren, Member

Superintendent: Dr. Maggie Fehrman

The Vision of Asheville City Schools is to Empower and Engage every child to Learn, Discover, Thrive.

The Board will honor Mr. James C. Carter, Board Member at 5:00 p.m.
At 5:30 p.m. the Work Session will be called to order.

Work and Closed Session Agenda

The meeting will be available for viewing via the
Asheville City Schools YouTube page.
Work, Regular, and Open Session Board Meetings will have a
Spanish Speaking Interpreter

Page

1. MEETING OPENING

1.1 CALL TO ORDER - Board Chair, George Sieburg

Equity Statement:*In Asheville City Schools we are committed to equity and anti-racist policies for all students and staff to learn and thrive. We recognize that our positions come with power, responsibility, and public service for the entire ACS community. We will model our commitment to equity through our practices and decisions. During this meeting, we invite a pause if harm has taken place, a moment to name the harm, and space to practice repair.*

1.2 QUORUM DETERMINATION - Board Chair, George Sieburg

1.3 APPROVAL OF AGENDA - Board Chair, George Sieburg

Motion to Approve the Agenda

2. POSSIBLE ACTION/CONSENT ITEMS FOR NEXT REGULAR BOARD MEETING

2.1 Student Releases to Buncombe County - Tanya Presha, Director of Enrollment, Student Records, and Alumni Relations
Consent

2.2 Contracts /MOUs - Dr. Kim Dechant, Chief of Staff
Consent

Parking Lot Change Order

Ever Driven

2.3 Policies Second Read
Consent

Policy Code: 1025 District Organizational Plan

Policy Code: 1760 Prohibition Against Retaliation

Policy Code: 2110 Board Member Elections

Policy Code: 2115 Unexpired Term Fulfillment

Policy Code: 2200 Election of Officers/Organization of the Board

Policy Code: 3620 Extracurricular Activities and Student Organizations

Policy Code: 5030 Community Use of Facilities

Policy Code: 6140 Student Wellness

3. INFORMATION ITEMS

3.1 Policies First Read - Dr. Kim Dechant, Chief of Staff
Policy Code: 2121 Board Member Conflict of Interest

Policy Code: 2125/7315 Confidential Information

Policy Code: 2220 Official School Spokesperson

Policy Code: 2230 Board Committees

Policy Code: 2342 Voting Methods

Policy Code: 2302 Remote Participation in Board Hearings

Policy Code: 4320 Tobacco Products - Students

Policy Code: 4329/7311 Bullying and Harassing Behavior Prohibited

Policy Code: 5022 Registered Sex Offenders

Policy Code: 5026/7250 Smoking and Tobacco Products

Policy Code: 5150 Reporting to External Agencies (NEW)

Policy Code: 6120 Student Health Services

Policy Code: 9125 Participation by Minority Businesses

Information Only:

Procedure Code: 4150P School Assignment (new date C,3)

Policy Code: 4040/7310 Staff-Student Relations

Policy Code: 4120 Domicile or Residence Requirements

Policy Code: 6220 Goals of School Nutrition Services

Policy Code: 6430 Purchasing Requirements for Equipment, Materials, and Supplies

Policy Code: 6450 Purchase of Services

Policy Code: 7130 Licensure

Policy Code: 7650 Employee Travel and Other Expense Reimbursement

Policy Code: 9110 Selection and Use of Architects and Engineers

Fee Schedule and Facility Use Agreement

ACS Facility Fee Schedule

4. DISCUSSION ITEMS

4.1 Instructional Plans Post Helene - Shannon Baggett, Assistant Superintendent of Curriculum and Instruction

Post-Helene Instructional Plans

4.2 Update and Clarification on HB10 and SB 382 - Dr. Kim Dechant, Chief of Staff

NC House Bill 10 (voucher) and Senate Bill 382 (omnibus)

4.3 FY 25 Budget - Heidi Kerns, Chief Financial Officer 6 - 13

FY 2025 Budget Resolution.pdf

2023-2024 ACS Expenditure Report 12-2-24.pdf

4.4 Helene Bonus Pay - Heidi Kerns, Chief Financial Officer & Dr. Maggie Fehrman, Superintendent 14

12-24 Bonus Recommendation Revised.docx

5. CLOSED SESSION - Board Chair, George Sieburg

The Chair will entertain a motion for the Board of Education to enter into a closed session pursuant to G.S. 143-318.11 for the following purposes:

- **Under subsection (a)(1) to prevent the disclosure of privileged and confidential personnel information pursuant to G.S. 115C-319-321;**
- **Under subsection (a) (3) to discuss matters protected by the attorney-client privilege.**

Motion to adjourn the meeting and go into a closed session.

5.1 Personnel Report December

5.2 Meet, Confer, Collaborate Legal Updates

5.3 Superintendent Evaluation

6. FUTURE MEETINGS/ANNOUNCEMENTS - Board Chair, George Sieburg

Regular Meeting

Monday, December 9, 2024

Administrative Offices - Board Room

Holiday Break

Monday, December 23-27 - No school for students

Monday, December 23rd - Annual leave day for staff

Tuesday - Friday, December 24-27 - Holidays for staff

Monday, December 30-January 3, 2025 - No school for students

Monday, December 30th and 31st, - Annual leave days for staff

Wednesday, January 1, 2025 - Holiday for staff

Thursday, January 2, 2025 - Annual leave days for staff

Friday, January 3, 2025 - Optional workday for staff

MLK Holiday

Monday, January 20, 2025 - Holiday for staff and no school for students

Required Teacher Workday

Tuesday, January 21, 2025 - No school for students

Work Session Meeting

Monday, February 3, 2024

Administrative Offices - Board Room

Regular Meeting

Monday, February 10, 2024

Administrative Offices - Board Room

2024-2025 ACS Board of Education Meeting Schedule

7. ADJOURNMENT - Board Chair, George Sieburg

7.1 Adjourn Meeting

Motion to adjourn the meeting.

Subscribe to receive notifications about upcoming meetings

ASHEVILLE CITY SCHOOLS
BUDGET RESOLUTION & AMENDMENTS
FOR THE FISCAL YEAR BEGINNING JULY 1, 2024 AND ENDING JUNE 30, 2025

BE IT RESOLVED BY THE ASHEVILLE CITY BOARD OF EDUCATION:

Section 1 - The following revenues are estimated to be available to the State Public School Fund – Fund 1. The following expenditure amounts are hereby appropriated at the purpose level for the operation of the school administrative unit in the State Public School Fund for the fiscal year beginning July 1, 2024 and ending June 30, 2025.

	Budget Resolution	Amendment #1	Amendment #2	Amendment #3	Amendment #4	Amended Budget
Revenue						
3000 - State & Federal	31,066,072	-	-	-	-	31,066,072
4000 - Local & Other	-	-	-	-	-	-
4910 - Fund Balance Appropriated	-	-	-	-	-	-
Total State Public School Fund Revenues	**$ 31,066,072**	**$ -**	**$ -**	**$ -**	**$ -**	**$ 31,066,072**
Expenditures						
5000 - Instructional Services	27,609,623	-	-	-	-	27,609,623
6000 - System-Wide Support	3,331,449	-	-	-	-	3,331,449
7000 - Ancillary Services	125,000	-	-	-	-	125,000
8000 - Non-Programmed Charges	-	-	-	-	-	-
9000 - Capital	-	-	-	-	-	-
Total State Public School Fund Appropriation	**$ 31,066,072**	**$ -**	**$ -**	**$ -**	**$ -**	**$ 31,066,072**

Section 2 - The following revenues are estimated to be available to the Local Current Expense Fund – Fund 2. The following expenditure amounts are hereby appropriated at the purpose level for the operation of the school administrative unit in the Local Current Expense Fund for the fiscal year beginning July 1, 2024 and ending June 30, 2025.

	Budget Resolution	Amendment #1	Amendment #2	Amendment #3	Amendment #4	Amended Budget
Revenue						
3000 - State & Federal	-	-	-	-	-	-
4000 - Local & Other	30,192,331	-	-	-	-	30,192,331
4910 - Fund Balance Appropriated	3,500,000	-	-	-	-	3,500,000
Total Local Current Expense Fund Revenues	**$ 33,692,331**	**$ -**	**$ -**	**$ -**	**$ -**	**$ 33,692,331**
Expenditures						
5000 - Instructional Services	14,310,000	-	-	-	-	14,310,000
6000 - System-Wide Support	15,962,331	-	-	-	-	15,962,331
7000 - Ancillary Services	420,000	-	-	-	-	420,000
8000 - Non-Programmed Charges	3,000,000	-	-	-	-	3,000,000
9000 - Capital	-	-	-	-	-	-
Total Local Current Expense Fund Appropriation	**$ 33,692,331**	**$ -**	**$ -**	**$ -**	**$ -**	**$ 33,692,331**

Section 3 - The following revenues are estimated to be available to the Federal Grants Fund – Fund 3. The following expenditure amounts are hereby appropriated at the purpose level for the operation of the school administrative unit in the Federal Grants Fund for the fiscal year beginning July 1, 2024 and ending June 30, 2025.

	Budget Resolution	Amendment #1	Amendment #2	Amendment #3	Amendment #4	Amended Budget
Revenue						
3000 - State & Federal	5,002,925	-	-	-	-	5,002,925
4000 - Local & Other	-	-	-	-	-	-
4910 - Fund Balance Appropriated	-	-	-	-	-	-
Total Federal Grants Fund Revenues	**$ 5,002,925**	**$ -**	**$ -**	**$ -**	**$ -**	**$ 5,002,925**
Expenditures						
5000 - Instructional Services	4,237,939	-	-	-	-	4,237,939
6000 - System-Wide Support	453,837	-	-	-	-	453,837
7000 - Ancillary Services	-	-	-	-	-	-
8000 - Non-Programmed Charges	311,149	-	-	-	-	311,149
9000 - Capital	-	-	-	-	-	-
Total Federal Grants Fund Appropriation	**$ 5,002,925**	**$ -**	**$ -**	**$ -**	**$ -**	**$ 5,002,925**

Section 4 - The following revenues are estimated to be available to the Capital Outlay Fund – Fund 4. The following expenditure amounts are hereby appropriated at the purpose level for the operation of the school administrative unit in the Capital Outlay Fund for the fiscal year beginning July 1, 2024 and ending June 30, 2025.

	Budget Resolution	Amendment #1	Amendment #2	Amendment #3	Amendment #4	Amended Budget
Revenue						
3000 - State & Federal	50,000	-	-	-	-	50,000
4000 - Local & Other	2,972,360	-	-	-	-	2,972,360
4910 - Fund Balance Appropriated	1,566,000	-	-	-	-	1,566,000
Total Capital Outlay Fund Revenues	**$ 4,588,360**	**$ -**	**$ -**	**$ -**	**$ -**	**$ 4,588,360**
Expenditures						
5000 - Instructional Services	1,095,000	-	-	-	-	1,095,000
6000 - System-Wide Support	305,000	-	-	-	-	305,000
7000 - Ancillary Services	-	-	-	-	-	-
8000 - Non-Programmed Charges	-	-	-	-	-	-
9000 - Capital	3,188,360	-	-	-	-	3,188,360
Total Capital Outlay Fund Appropriation	**$ 4,588,360**	**$ -**	**$ -**	**$ -**	**$ -**	**$ 4,588,360**

Section 5 - The following revenues are estimated to be available to the School Nutrition Fund – Fund 5. The following expenditure amounts are hereby appropriated at the purpose level for the operation of the school administrative unit in the School Nutrition Fund for the fiscal year beginning July 1, 2024 and ending June 30, 2025.

	Budget Resolution	Amendment #1	Amendment #2	Amendment #3	Amendment #4	Amended Budget
Revenue						
3000 - State & Federal	1,670,000	-	-	-	-	1,670,000
4000 - Local & Other	830,000	-	-	-	-	830,000
4910 - Fund Balance Appropriated	-	-	-	-	-	-
Total School Nutrition Fund Revenues	**$ 2,500,000**	**$ -**	**$ -**	**$ -**	**$ -**	**$ 2,500,000**
Expenditures						
5000 - Instructional Services	-	-	-	-	-	-
6000 - System-Wide Support	-	-	-	-	-	-
7000 - Ancillary Services	2,500,000	-	-	-	-	2,500,000
8000 - Non-Programmed Charges	-	-	-	-	-	-
9000 - Capital	-	-	-	-	-	-
Total School Nutrition Fund Appropriation	**$ 2,500,000**	**$ -**	**$ -**	**$ -**	**$ -**	**$ 2,500,000**

Section 6 - The following revenues are estimated to be available to the Other Special Revenue Fund – Fund 8. The following expenditure amounts are hereby appropriated at the purpose level for the operation of the school administrative unit in the Other Special Revenue Fund for the fiscal year beginning July 1, 2024 and ending June 30, 2025.

	Budget Resolution	Amendment #1	Amendment #2	Amendment #3	Amendment #4	Amended Budget
Revenue						
3000 - State & Federal	1,199,762	-	-	-	-	1,199,762
4000 - Local & Other	5,864,394	-	-	-	-	5,864,394
4910 - Fund Balance Appropriated	2,071,188	-	-	-	-	2,071,188
Total Other Special Revenue Fund Revenues	**$ 9,135,344**	**$ -**	**$ -**	**$ -**	**$ -**	**$ 9,135,344**
Expenditures						
5000 - Instructional Services	7,250,122	-	-	-	-	7,250,122
6000 - System-Wide Support	1,595,004	-	-	-	-	1,595,004
7000 - Ancillary Services	284,407	-	-	-	-	284,407
8000 - Non-Programmed Charges	5,811	-	-	-	-	5,811
9000 - Capital	-	-	-	-	-	-
Total Other Special Revenue Fund Appropriation	**$ 9,135,344**	**$ -**	**$ -**	**$ -**	**$ -**	**$ 9,135,344**
Grand Total - All Funds	**$ 85,985,032**	**$ -**	**$ -**	**$ -**	**$ -**	**$ 85,985,032**

Section 7 - The Superintendent and Finance Officer are hereby authorized to transfer appropriations as contained herein under the following conditions:

A. All appropriations shall be paid first from revenue restricted as to use, and second from general unrestricted revenues.
B. The Superintendent may transfer monies from one appropriation to another within the same fund with proper justification.

C. The Board of Education may amend the budget to transfer money to or from the capital outlay fund to or from any other fund, with the approval of the Board of County Commissioners, to meet emergencies unforeseen and unforeseeable at the time the budget resolution was adopted.

D. Each local school administrative unit shall operate under an annual balanced budget resolution. A budget resolution is balanced when the sum of estimated net revenues and appropriated fund balances is equal to appropriations.
E. Fund Balance may be needed to satisfy actual expenditures during the fiscal year. The allocation of fund balance appropriated in the Budget Resolution is anticipatory only. Fund Balance is accounted for on the district's balance sheet and is adjusted at the end of the fiscal year. The actual amount of Fund Balance allocated for each fund, if any, will be reflected in the annual audit report.

Section 8 - Copies of the Budget Resolution shall be furnished immediately to the Superintendent and Finance Officer for direction in carrying out their duties.

Section 9 - The Interim Budget adopted on June 27, 2024 is hereby rescinded.

_____ _____
George Sieburg, Chairman Date

_____ _____
Dr. Margaret Fehrman, Acting Secretary Date

Budget Summary & Board Report

Date Range 07/01/2024 - 06/31/2025

Purpose Descr	(All)
Purpose	(All)
2 Digit Obj Des	(All)
2 Digit Obj	(All)
1 digit Obj Des	(All)
1 digit Obj	(All)
Fund Descripti	(All)
Obj Desc	(All)
PRC Desc	(All)
Program	(All)
Object	(All)
Location	(All)
User 1	(All)
User 2	(All)
Full Acct Code	(All)
Postable?	(All)
Type of Accou	(All)
Full Acct Code	(All)
Short Acct Cod	(All)

Fund	1 digit Purp	1 digit Purp Desc	Beginning Budget/Beg Balance	Budget Adjustments	Current Budget/Balance	Year-to-Date Exp/Rev	PO's & Encumbrances Outstanding	Remaining Balance	Escrow	Balance Including Escrow	Percent Spent
1	5XXX	Instructional Services	$27,609,623.00	$0.00	$27,609,623.00	$10,274,586.62	$235,371.97	$17,099,664.41	$0.00	$17,099,664.41	38.07%
	6XXX	System-Wide Support Services	$3,331,449.00	$0.00	$3,331,449.00	$1,388,736.28	$99,857.77	$1,842,854.95	$0.00	$1,842,854.95	44.68%
	7XXX	Ancillary Services	$125,000.00	$0.00	$125,000.00	$73,652.21	$0.00	$51,347.79	$0.00	$51,347.79	58.92%
1 Total			**$31,066,072.00**	**$0.00**	**$31,066,072.00**	**$11,736,975.11**	**$335,229.74**	**$18,993,867.15**	**$0.00**	**$18,993,867.15**	**38.86%**
2	5XXX	Instructional Services	$14,310,000.00	$0.00	$14,310,000.00	$5,038,099.96	$1,424,674.04	$7,847,226.00	$0.00	$7,847,226.00	45.16%
	6XXX	System-Wide Support Services	$15,962,331.00	$0.00	$15,962,331.00	$4,741,958.79	$3,709,733.34	$7,510,638.87	$0.00	$7,510,638.87	52.95%
	7XXX	Ancillary Services	$420,000.00	$0.00	$420,000.00	$81,050.05	$23,019.00	$315,930.95	$0.00	$315,930.95	24.78%
	8XXX	Non-Programmed Charges	$3,000,000.00	$0.00	$3,000,000.00	$831,780.22	$0.00	$2,168,219.78	$0.00	$2,168,219.78	27.73%
2 Total			**$33,692,331.00**	**$0.00**	**$33,692,331.00**	**$10,692,889.02**	**$5,157,426.38**	**$17,842,015.60**	**$0.00**	**$17,842,015.60**	**47.04%**
3	5XXX	Instructional Services	$4,237,939.56	$0.00	$4,237,939.56	$1,281,212.38	$146,028.70	$2,810,698.48	$0.00	$2,810,698.48	33.68%
	6XXX	System-Wide Support Services	$453,836.73	$0.00	$453,836.73	$107,835.01	$4,000.00	$342,001.72	$0.00	$342,001.72	24.64%
	7XXX	Ancillary Services	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	$0.00	#VALUE!
	8XXX	Non-Programmed Charges	$311,148.83	$0.00	$311,148.83	$106,661.33	$2,225.29	$202,262.21	$0.00	$202,262.21	35.00%
3 Total			**$5,002,925.12**	**$0.00**	**$5,002,925.12**	**$1,495,708.72**	**$152,253.99**	**$3,354,962.41**	**$0.00**	**$3,354,962.41**	**32.94%**
4	5XXX	Instructional Services	$1,095,000.00	$0.00	$1,095,000.00	$630,515.84	$39,143.81	$425,340.35	$0.00	$425,340.35	61.16%
	6XXX	System-Wide Support Services	$305,000.00	$0.00	$305,000.00	$116,149.87	$113,464.84	$75,385.29	$0.00	$75,385.29	75.28%
	9XXX	Capital Outlay	$3,188,360.00	$0.00	$3,188,360.00	$72,010.80	$817,989.20	$2,298,360.00	$0.00	$2,298,360.00	27.91%
4 Total			**$4,588,360.00**	**$0.00**	**$4,588,360.00**	**$818,676.51**	**$970,597.85**	**$2,799,085.64**	**$0.00**	**$2,799,085.64**	**39.00%**
5	7XXX	Ancillary Services	$2,500,000.00	$0.00	$2,500,000.00	$505,777.61	$1,013,431.59	$980,790.80	$0.00	$980,790.80	60.77%
5 Total			**$2,500,000.00**	**$0.00**	**$2,500,000.00**	**$505,777.61**	**$1,013,431.59**	**$980,790.80**	**$0.00**	**$980,790.80**	**60.77%**
8	5XXX	Instructional Services	$7,250,121.66	$0.00	$7,250,121.66	$2,469,802.07	$148,231.77	$4,632,087.82	$0.00	$4,632,087.82	36.11%
	6XXX	System-Wide Support Services	$1,595,003.91	$0.00	$1,595,003.91	$538,109.17	$1,786.61	$1,055,108.13	$0.00	$1,055,108.13	33.85%
	7XXX	Ancillary Services	$284,407.29	$0.00	$284,407.29	$61,638.55	$21,510.16	$201,258.58	$0.00	$201,258.58	29.24%
	8XXX	Non-Programmed Charges	$5,811.57	$0.00	$5,811.57	$0.00	$0.00	$5,811.57	$0.00	$5,811.57	0.00%
8 Total			**$9,135,344.43**	**$0.00**	**$9,135,344.43**	**$3,069,549.79**	**$171,528.54**	**$5,894,266.10**	**$0.00**	**$5,894,266.10**	**35.48%**
Grand Total			**$85,985,032.55**	**$0.00**	**$85,985,032.55**	**$28,319,576.76**	**$7,800,468.09**	**$49,864,987.70**	**$0.00**	**$49,864,987.70**	**42.01%**

ASHEVILLE CITY SCHOOLS Learn. Discover. Thrive.

Administrative Office •PO Box 7347• 85 Mountain Street Asheville, North Carolina 28803

December 9, 2024

To: Asheville City Board of Education

From: Dr. Maggie Fehrman, Superintendent
Heidi Kerns, CFO
April Dockery, COO

Re: Recommendation for Employee Disaster Response Bonuses

What our region, county and district has had to deal with in recent weeks has been unprecedented. In response, the administration is recommending that in addition to the hurricane leave granted to all eligible employees during the closure, that a bonus be paid to employees who met the urgent needs of the district and reported to work in response to the crisis, many while still dealing with personal crises as well.

There was a potential of 27 days that employees could have reported to work during this time, but the superintendent has limited the scope of this bonus to September 27-October 12, the period of time that the majority of the disaster response took place.

Since this bonus is performance-based, it is not just subject to FICA, but it is also subject to retirement.

Principals and supervisors have reported that approximately 4,973 hours were worked during this time. Salaried staff will be paid $100 for every 8 hours worked, classified (hourly) staff will be paid their hourly rate of pay and overtime as appropriate. This cost will be approximately $85,000 ($112,000 with fringe benefits), subject to confirmation and pending your approval.

Please let us know if you have any questions.