ASHEVILLE CITY BOARD OF EDUCATION

Work and Closed Session Agenda
Administrative Offices - Board Room
85 Mountain Street, Asheville, North Carolina
Monday, January 5, 2026, 5:00 PM

Board of Education Members:
Sarah Thornburg, Board Chair
Rebecca Strimer, Vice-Chair
Pepi Acebo, Member
Liza Kelly, Member
Amy Ray, Member
George Sieburg, Member
Jesse Warren, Member
Superintendent: Dr. Maggie Fehrman

The Vision of Asheville City Schools is to Empower and Engage every child to Learn, Discover, Thrive.

Work and Closed Session Agenda

The meeting will be available for viewing via the
Asheville City Schools YouTube page.

Page

1. MEETING OPENING

1.1 CALL TO ORDER - Board Chair, Sarah Thornburg
Equity Statement:*In Asheville City Schools we are committed to equity and anti-racist policies for all students and staff to learn and thrive. We recognize that our positions come with power, responsibility, and public service for the entire ACS community. We will model our commitment to equity through our practices and decisions. During this meeting, we invite a pause if harm has taken place, a moment to name the harm, and space to practice repair.*

1.2 QUORUM DETERMINATION - Board Chair, Sarah Thornburg

1.3 APPROVAL OF AGENDA - Board Chair, Sarah Thornburg
Motion to Approve the Agenda

2. POSSIBLE ACTION/CONSENT ITEMS FOR THE NEXT REGULAR BOARD MEETING

2.1 Identifying ACS BOE Core Values- Kathleen Osta, Vital Clarity

2.2 FY 27 Budget Discussion - Dr. Maggie Fehrman, Superintendent, and Heidi Kerns, CFO

2.3 Student Releases to Buncombe County Schools - Tanya Presha, Special Assistant to the Superintendent
Consent

2.4 BOE DRAFT 2026 - 2027 Board Calendar - Dr. Maggie Fehrman, Superintendent 5
Consent

BOE 2026-2027 ACS Calendar - Google Sheets.pdf

2.5 Amended 2026-2027 School Calendar - Dr. Kim Dechant 6
Consent

Recommended changes to accommodate schools serving as polling places

Proposed Voting Poll Change_ 2026-2027 ACS Calendar - 2026-2027 ACS Calendar DRAFT.pdf

2.6 Contracts and MOUs - Dr. Kim Dechant
Consent

Maxim Healthcare Services - EC Staffing

Republic Services of NC - Waste and Recycling Collection

2.7 Policies Second Read - Dr. Kim Dechant, Chief of Staff
Consent

Policy Code: 1740/4010 Student and Parent Grievance Procedure

Policy Code: 1750/7220 Grievance Procedure for Employees

Policy Code: 2125/7315 Confidential Information

Policy Code: 2310 Public Participation at Board Meetings

Policy Code: 3101 Dual Enrollment

Policy Code: 3220 Technology in the Educational Program

Policy Code: 3225/4312/7320 Technology Responsible Use

Policy Code: 3226/4205 Internet Safety

Policy Code: 3227/7322 Web Page Development

Policy Code: 3400 Evaluation of Student Progress

Policy Code: 3460 Graduation Requirements

Policy Code: 4050 Children of Military Families

Policy Code: 4120 Domicile or Residence Requirements

Policy Code: 4240/7312 Child Abuse and Related Threats to Child Safety

Policy Code: 4270/6145 Concussion and Head Injury

Policy Code: 5150 Reporting to External Agencies

Policy Code: 6310 Organization of Student Transportation Services

Policy Code: 7555 Disaster Relief and Emergency Compensation

Policy Code: 7910 Retirement

3. INFORMATION ITEMS

3.1 First Read Policies - Dr. Kim Dechant, Chief of Staff

Policy Code: 7503 Teleworking

Policy Code: 3620 Extracurricular Activities and Student Organizations

Information Only

Policy Code: 4130 Discretionary Admission (local changes corrected from November)

Policy Code: 4150 School Assignment(local changes corrected from November)

4. CLOSED SESSION - Board Chair, Sarah Thornburg

The Chair will entertain a motion for the Board of Education to enter into a closed session pursuant to G.S. 143-318.11 for the following purposes:

- **Under subsection (a)(1) to prevent the disclosure of privileged and confidential personnel information pursuant to G.S. 115C-319-321;**
- **Under subsection (a) (3) to discuss matters protected by the attorney-client privilege.**

AGENDA ITEMS

4.1 Attorney Client Matters

5. FUTURE MEETINGS/ANNOUNCEMENTS -

Board Chair, Sarah Thornburg

Regluar Meeting

Monday, January 12, 2026

Administrative Office - Board Room

Early Dismissal

Friday, January 16, 2026

12:00 Noon K-5

1:00 PM 6-12

Holiday - Martin Luther King Jr. Day

Monday, January 19, 2026

No school for students and staff

Work Session

Monday, February 2, 2026

Administrative Office - Board Room

Regular Meeting

Monday, February 9, 2026

Administrative Office - Board Room

2025-2026 ACS Board of Education Meeting Schedule

6. ADJOURNMENT - Board Chair, Sarah Thornburg

6.1 Adjourn Meeting

Motion to adjourn the meeting.

Subscribe to receive notifications about upcoming meetings

2026-2027 Calendar

Elementary School Day:
8:00 AM—2:35 PM
Secondary School Day:
8:30 AM - 3:30 PM

JULY
3 Holiday

AUGUST
13, 14 Optional Teacher Workday
17-21 Required Teacher Workday
18 District Convocation
19 District Required PD, 8am-12pm
24 First Day of School

SEPTEMBER
7 Holiday
21 Optional Teacher Workday

OCTOBER
5 Required Teacher Workday, District PD
6 Parent Teacher Conference Day
23 End of Q1
26 Optional Workday

NOVEMBER
11 Holiday
25 Annual Leave
26, 27 Holiday

DECEMBER
18 Early Release
21 Optional Teacher Work Day
22-24 Annual Leave
24,25, 28,29 Holiday
30,31 Annual Leave

JANUARY
1 Holiday
11-15 High School Semester 1 Exams
15 End of Q2, End of Semester 1
18 Holiday
19 Required Teacher Workday, District PD 8am-12pm

FEBRUARY
12 Early Release
15 Spring Parent Teacher Conference Day

MARCH
1 Required Teacher Workday, District PD
26 End of Q3
March 29-April 2 Spring Break, Annual Leave

April
5 Optional Teacher Workday

MAY
May 7 Early Release
May 28-June 4 EOG/EOC Testing
28 Early Release
31 Holiday

JUNE
4 Last Day of School, Early Release, End of Q4, Graduation
7, 8 Required Teacher Workday
9 Optional Teacher Workday

First/Last Day for Students | Parent-Teacher Conference Day
Holiday | Optional Teacher Workday | Annual Leave
Early Dismissal (12:00 NOON (K-5), 1:00 PM (6-12)) | Required Workday

** Students should NOT report to school on Parent-Teacher Conference Days, Workdays, Annual Leave Days or Holidays**

215 Day Calendar 175 School Days 1,051 Hours (Elem)
12 Holidays 10 Annual Leave 11 RWD 6 OWD 2 PTC 5 Early Dismissal

INCLEMENT WEATHER MAKE-UP DAYS:
January 19, 2027 February 15, 2027
March 1, 2027 March 26, 2027 June 7, 2027

JULY 2026

S	M	T	W	T	F	S
			1	2	3 H	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

AUGUST 2026

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2	3	4	5	6	7	8
9	10	11	12	13 OW	14 OW	15
16	17 RW	18 RW	19 RW	20 RW	21 RW	22
23	24 1	25 2	26 3	27 4	28 5	29
30	31 6					

SEPTEMBER 2026

S	M	T	W	T	F	S
		1 7	2 8	3 9	4 10	5
6	7 H	8 11	9 12	10 13	11 14	12
13	14 15	15 16	16 17	17 18	18 19	19
20	21 OW	22 20	23 21	24 22	25 23	26
27	28 24	29 25	30 26			

OCTOBER 2026

S	M	T	W	T	F	S
				1 27	2 28	3
4	5 RW	6 PTC	7 29	8 30	9 31	10
11	12 32	13 33	14 34	15 35	16 36	17
18	19 37	20 38	21 39	22 40	23 41	24
25	26 OW	27 42	28 43	29 44	30 45	31

NOVEMBER 2026

S	M	T	W	T	F	S
1	2 46	3 47	4 48	5 49	6 50	7
8	9 51	10 52	11 H	12 53	13 54	14
15	16 55	17 56	18 57	19 58	20 59	21
22	23 60	24 61	25 AL	26 H	27 H	28
29	30 62					

DECEMBER 2026

S	M	T	W	T	F	S
		1 63	2 64	3 65	4 66	5
6	7 67	8 68	9 69	10 70	11 71	12
13	14 72	15 73	16 74	17 75	18 76	19
20	21 OW	22 AL	23 AL	24 H	25 H	26
27	28 H	29 H	30 AL	31 AL		

JANUARY 2027

S	M	T	W	T	F	S
					1 H	2
3	4 77	5 78	6 79	7 80	8 81	9
10	11 82	12 83	13 84	14 85	15 86	16
17	18 H	19 RW	20 87	21 88	22 89	23
24	25 90	26 91	27 92	28 93	29 94	30
31						

FEBRUARY 2027

S	M	T	W	T	F	S
	1 95	2 96	3 97	4 98	5 99	6
7	8 100	9 101	10 102	11 103	12 104	13
14	15 PTC	16 105	17 106	18 107	19 108	20
21	22 109	23 110	24 111	25 112	26 113	27
28						

MARCH 2027

S	M	T	W	T	F	S
	1 RW	2 114	3 115	4 116	5 117	6
7	8 118	9 119	10 120	11 121	12 122	13
14	15 123	16 124	17 125	18 126	19 127	20
21	22 128	23 129	24 130	25 131	26 132	27
28	29 AL	30 AL	31 AL			

APRIL 2027

S	M	T	W	T	F	S
				1 AL	2 AL	3
4	5 OW	6 133	7 134	8 135	9 136	10
11	12 137	13 138	14 139	15 140	16 141	17
18	19 142	20 143	21 144	22 145	23 146	24
25	26 147	27 148	28 149	29 150	30 151	

MAY 2027

S	M	T	W	T	F	S
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2	3 152	4 153	5 154	6 155	7 156	8
9	10 157	11 158	12 159	13 160	14 161	15
16	17 162	18 163	19 164	20 165	21 166	22
23	24 167	25 168	26 169	27 170	28 171	29
30	31 H					

JUNE 2027

S	M	T	W	T	F	S
		1 172	2 173	3 174	4 175	5
6	7 RW	8 RW	9 OW	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29				

2026-2027 Calendar w. Proposed Change

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2	3	4	5	6	7	8
9	10	11	12	13 OW	14 OW	15
16	17 RW	18 RW	19 RW	20 RW	21 RW	22
23	24 1	25 2	26 3	27 4	28 5	29
30	31 6					

SEPTEMBER 2026

S	M	T	W	T	F	S
		1 7	2 8	3 9	4 10	5
6	7 H	8 11	9 12	10 13	11 14	12
13	14 15	15 16	16 17	17 18	18 19	19
20	21 OW	22 20	23 21	24 22	25 23	26
27	28 24	29 25	30 26			

OCTOBER 2026

S	M	T	W	T	F	S
				1 27	2 28	3
4	5 RW	6 PTC	7 29	8 30	9 31	10
11	12 32	13 33	14 34	15 35	16 36	17
18	19 37	20 38	21 39	22 40	23 41	24
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S	M	T	W	T	F	S
1	2 47	3 OW	4 48	5 49	6 50	7
8	9 51	10 52	11 H	12 53	13 54	14
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9	10 157	11 158	12 159	13 160	14 161	15
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23	24 167	25 168	26 169	27 170	28 171	29
30	31 H					

JUNE 2027

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		1 172	2 173	3 174	4 175	5
6	7 RW	8 RW	9 OW	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29				