City Council Agenda Item Request
Submit to Clerk's Office
No later than 30 days before proposed Council meeting

1. **Date submitted to Clerk's Office:** 2/17/26

2. **Primary contact person and Department requesting agenda item:** Emily Provance, Human Resources Director

3. **Requested Council meeting date:** 3/10/26

4. **Subject:** Amendment to City of Asheville Partnership Health Services Agreement with Marathon

5. **Action Requested:** Resolution authorizing the City Manager to amend an existing agreement with Marathon Health LLC through June 30, 2026, in the amount of $534,202.72 for the Employee Health Services Clinic

6. **Note if time sensitive, and why:** Amendment needed to continue services until a new negotiated contract is ready for signature.

7. **Potential fiscal impact(s) - if known by staff at time of request:** $534,202.72.

8. **Identify all vendor outreach for Minority & Women Owned Business Enterprises (MWBE).** Funding for this project is provided through City general fund and/or operating budgets. Outreach and engagement followed the City's business inclusion processes.

9. **Identify all Boards, Commissions and Council Committees with tentative dates - add in the vote and recommendation from each Board:** n/a

10. **Identify key issues:**
    - The City needs to extend the term of the existing agreement for 4 additional months from the current expiration date of February 22, 2026 to ensure continuity of services to employees through June 30, 2026.
    - City staff will work with Willis Towers Watson and Marathon Health Parent, LLC representatives to negotiate the terms of a new contract.
    - A new 3 year agreement with two optional 1 year renewals with Marathon Health Parent, LLC will begin July 1, 2026.