City of Asheville Staff Report

City Council Meeting Date: June 9, /2026

Staff Resources: Emily Provance, HR Director

Action Requested: Adoption of a resolution authorizing the City Manager to enter into a contract with Marathon Health Services for Clinic and Wellness Management.

Background:

- Offering a health care center offers employees better access to services.
- Wellness initiatives increase preventive care and result in better outcomes for employees.

Vendor Outreach:

- Staff performed outreach through the Request for Proposals process which included posting on the City's website and performing outreach in accordance with applicable purchasing and Asheville Business Inclusion policies.

Council Vision 2036 Focus Area(s):

- Thriving Local Economy

Council Priority Recovery Area(s):

- People

Committee(s): n/a

Fiscal Impact:

- Funding for Year 1 ($1,289,393) is available in the Health Services FY 2026-27 proposed budget.

Suggested Motion:

- Motion to authorize the City Manager to (1) enter into a contract on behalf of the City of Asheville with Marathon Health to provide management services of the employee health service clinic and wellness program to eligible employees and their dependents; (2) execute said contracts for administrative services in an amount not to exceed

$1,289,393 annually for year one, $1,363,863 for year two, $1,431,556 for year three, $1,502,634 for year four, and $1,577,265 for year five, and (3) execute any necessary change orders to said contracts.

Attachment:

- Resolution

City of Asheville Resolution Number 26-___

Resolution authorizing the City Manager to enter into a contract with Marathon Health Services for oversight and management of the City of Asheville's employee health service clinic.

Whereas, the City of Asheville has authority pursuant to Article 3 of Chapter 160A of the North Carolina General Statutes to enter into contracts for services with other entities; and

Whereas, City staff recommends contracting with Marathon Health to provide management services in the delivery of the City's employee health service clinic and wellness program; and

Whereas, City staff recommends contracting with this vendor for management of the City's employee health service clinic in the continuation of onsite health clinic services and wellness program; and

Whereas, City staff recommends the execution of contracts with a term of five (5) years; and

Whereas, the contract effective date shall be July 1, 2026; and

Whereas, the monies for the contracts have been budgeted in the Health Care Fund budget at the same rate as the current contracted amount;

Now, Therefore, be it resolved by the City Council of the City of Asheville that:

The City Manager is hereby authorized to (1) enter into a contract on behalf of the City of Asheville with Marathon Health to provide management services of the employee health service clinic and wellness program to eligible employees and their dependents; (2) execute said contracts for administrative services in an amount not to exceed $1,289,393 annually for year one, $1,363,863 for year two, $1,431,556 for year three, $1,502,634 for year four, and $1,577,265 for year five, and (3) execute any necessary change orders to said contracts.

Read, approved and adopted this 9th day of June.

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Esther E. Manheimer, Mayor

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Brad Branham, City Attorney

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Magdalen Burleson, City Clerk